
Table 3
Consolidated Plan Listing of Projects

Applicant's Name Training to Achieve Rewarding Careers (TARC), Inc.

Priority Need Public Services

Project Title Job Training and E-Plazas Program

Project Description

TARC proposes a two-fold program to help low-income residents overcome barriers to attain, retain, and advance in the employment arena. With CDBG funds, TARC's existing job-readiness program, which currently primarily serves clients through the Virginia Initiative for Employment not Welfare (VIEW) program of the Harrisonburg/Rockingham Department of Social Services, would be able to accept referrals from other agencies such as the Housing Authority, the Dept. of Rehabilitative Services, the RMH Life Recovery Program, Mercy House, Probation and Parole, and ASAP. Classes would focus both on "hard skills" (e.g., computer literacy, GED, Adult Basic Education, ESOL, CNA training, interviewing skills, and career assessments) and "soft skills" (e.g., work ethic, positive interaction with coworkers and supervisors, respecting diversity, and health literacy). Furthermore, through a partnership with Cargill, Inc., TARC's E-Plazas Program will offer free ESOL classes to the community at large, as well as to Cargill employees. These classes will strengthen the reading, writing, speaking, and listening skills of Harrisonburg's diverse Limited English Proficient (LEP) adults. E-Plaza will also partner with the Mexican government to address the issue of native Spanish speakers who have very low literacy levels in their own language. These adults learn English at a much slower rate because they do not know how to read or write in their own language. The solution to this problem is the Instituto Nacional para la Educacion de los Adultos, or INEA, a program designed to help native Spanish speakers of any nationality get an elementary and/or middle school education. This program will run concurrently with ESOL, which will enable student to acquire English at a faster rate. E-Plaza students will also have access to a computer lab and computer literacy courses designed to increase the students' value in the workplace. Total CDBG funds requested: \$76,690. Note: With the substantial cut to TARC's funding request, E-Plaza programs may not be offered.

Location 250 East Elizabeth Street, Harrisonburg, VA 22802

Services will be available to residents City-wide

Objective Number 30	Project ID CDBG0405PS04
HUD Matrix Code 05	CDBG Citation 570.201(e)
Type of Recipient Stock Corporation	CDBG National Objective LMC
Start Date (mm/dd/yyyy) 09/01/2004	Completion Date (mm/dd/yyyy) 06/30/2005
Performance Indicator 1 : 15	Annual Units 10
Local ID	Units Upon Completion

Funding Sources:

CDBG	<u>\$ 14,000</u>
ESG	<u></u>
HOME	<u></u>
HOPWA	<u></u>
Total Formula	<u></u>
Prior Year Funds	<u></u>
Assisted Housing	<u></u>
PHA	<u></u>
Other Funding	<u></u>
Total	<u>\$ 14,000</u>

The primary purpose of the project is to help: ☐ the Homeless ☐ Persons with HIV/AIDS ☐ Persons with Disabilities ☐ Public Housing Needs
